

PAY EQUITY

NOTICE OF POSTING

**GENERAL PAY EQUITY PROGRAM
OF THE CONSEIL DU TRÉSOR
FOR THE PARAPUBLIC SECTOR**

**FOR THE MANAGEMENT STAFF OF THE HEALTH AND SOCIAL SERVICES AND EDUCATION
SECTORS**

**AND THE CLINICAL BIOCHEMISTS, THE MEDICAL PHYSICISTS, THE PHARMACISTS AND
THE PHARMACY DEPARTMENTAL HEADS**

APPLICATION OF THE PAY EQUITY ACT (SECTIONS 75 AND 76)

-----FIRST POSTING-----

First posting required by the Pay Equity Act

At the Pay Equity Committee meeting of June 12, 2007, the members agreed on the contents of the first posting according to the provisions of the Pay Equity Act.

Any employee targeted by the plan may consult the official version of this posting available on the Internet site of the Secrétariat du Conseil du trésor at the following address:

http://www.tresor.gouv.qc.ca/fr/publications/ress_humaine/condition/equite/parautres_1a.pdf

An English version is also available at the following address:

http://www.tresor.gouv.qc.ca/en/publications/ress_humaine/condition/equite/parautres_1a.pdf

The French and English versions can also be consulted at the following addresses: The posting may also be consulted by employees at the Human Resources management office and to the associations' representatives of the employees targeted by the Pay Equity Plan for the parapublic sector.

<http://www.agesss.qc.ca>

<http://www.aqpmc.ca>

<http://www.aqpde.ca>

<http://www.acssss.qc.ca>

<http://www.accq.qc.ca>

<http://www.amdes.qc.ca>

<http://www.aper.qc.ca>

<http://www.acsq.qc.ca>

<http://www.aesq.com>

<http://www.apesquebec.org>

<http://portail.csdm.qc.ca>

<http://www.fqde.qc.ca>

The posting comprises the Pay Equity Committee composition, the job classes' identification and their gender predominance, the job value determination system, the rights of employees and the time limit of the posting.

Right of employees and time limits

In accordance with section 76 of the Act, any employee, targeted by the current plan, may request additional information from or make observations to the Pay Equity Committee within 60 days of the posting date. The Committee has 30 days to deal with the matter, and its decisions shall be made public in a new posting indicating the modifications made or has to post a notice indicating that no modification is needed.

The posting date that starts the 60-day time limit is **June 21, 2007.**

Handwritten signatures and initials in blue ink, including "AR", "KA", "MIT", "A.P.", and others, are present at the bottom of the page.